SCHEDULE

METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL
COLLECTIVE MAIN AGREEMENT

In accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the –

EMPLOYER ASSOCIATIONS WHICH ARE MEMBERS OF THE EMPLOYER FEDERATION:

Association of Electrical Cable Manufacturers of South Africa
Association of Metal Service Centres of South Africa
Bright Bar Association
Cape Engineers’ and Founders’ Association
Constructional Engineering Association (South Africa)
Covered Conductor Manufacturers’ Association
Electrical Engineering and Allied Industries’ Association
Electrical Manufacturers’ Association of South Africa (EMASA)
Electronics and Telecommunications Industries’ Association
Gate and Fence Association
Hand Tool Manufacturers’ Association (HATMA)
KwaZulu-Natal Engineering Industries’ Association
Lift Engineering Association of South Africa
Light Engineering Industries’ Association of South Africa
Non-ferrous Metal Industries’ Association of South Africa
Port Elizabeth Engineers’ Association
Pressure Vessel Manufacturers’ Association of South Africa
Radio, Appliance and Television Association of South Africa (RATA)
Refrigeration and Air Conditioning Manufacturers’ and Suppliers’ Association
Sheetmetal Industries’ Association of South Africa
S.A. Electro-Plating Industries’ Association
S.A. Engineers’ and Founders’ Association
S.A. Fastener Manufacturers’ Association (SAFMA)
S.A. Refrigeration and Air Conditioning Contractors’ Association (SARACCA)
S.A. Post Tensioning Association (SAPTA)
S.A. Pump Manufacturers’ Association
S.A. Reinforced Concrete Engineers’ Association (SARCEA)
S.A. Valve and Actuator Manufacturers’ Association (SAVAMA)

EMPLOYER ORGANISATIONS WHICH ARE NOT MEMBERS OF THE EMPLOYER FEDERATION:

Consolidated Association of employers of S.A. (CAESAR)
Federated Employers Organisation of S.A. (FEOSA)
National Employers Association of S.A. (NEASA)

(hereinafter referred to as the “employers” or the “employers’ organisations”), of the one part, and the –

Chemical, Energy, Paper, Printing, Wood and Allied Workers’ Union (CEPPWAWU)
Metal and Electrical Workers Union of South Africa (MEWUSA)
Solidarity / Solidariteit
United Association of S.A. (UASA the Union)
National Union of Metalworkers of South Africa (NUMSA)
S.A. Equity Workers’ Association (SAEWA)