

Conducting a Continuous HIRA

1 Day Course

Module 1: Legal requirements for conducting continuous risk assessments

- Legislative procedure
- Section 8: General duties of employers to their employees
- Company procedures
- What is risk management?
- Identifying work-related hazards
- Determine the associated risk(s) to the identified hazards
- Evaluate or assess the risk
- Methods to rate the risk
- Using a risk rating matrix

Module 2: Preparation for a continuous risk assessment

- Preparing for the assessment
 - Decide which risks will be addressed first
 - Develop an OHS Action plan prior to conducting the assessments
 - Your risk assessment planning

Module 3: Conducting a continuous risk assessment

- HIRA management process
 - Systematically identify the hazards
 - Hazard inspections (continuous assessments)
 - Workplace inspections
 - Consider the following during inspections
 - Documentation (documents that are used and worked with during the hazard identification/risk assessment in your own workplace)

Module 4: Remedial action

- Risk control:
 - Introduction
 - Risk control methods
 - Implementing controls
 - Monitor and evaluate outcomes
 - Outcome Measures

Purpose of the course:

The course will equip delegates with the knowledge in order to explain the legal and specified requirements for conducting continuous risk assessments. Learners will be able to prepare and conduct a continuous risk assessment for the workplace. The course will enable learners to initiate remedial action and follow up on continuous risk assessment.

The course will be useful for:

- Management and supervisors
- Health and safety representatives and OHS committee members
- SHE practitioners/ officers
- Contractors
- Subject experts
- Safety, health and environmental personnel such as risk managers, loss control officers, facility managers
- Any person who is expected to carry out f continuous hazard identification and risk assessments



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Aligned to unit standard:

Conduct a continuous risk assessment in a workplace

Unit ID: 120330

Unit standard NQF level 3

For further information contact:

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